

# KAYNES

## Responsible Minerals Sourcing Policy

### Policy Statement

Kaynes Semicon is committed to responsible sourcing practices and supports efforts to prevent the use of minerals that may contribute to conflict, human rights abuses, forced labour, child labour, or environmental harm.

Kaynes Semicon aligns its approach with applicable industry standards and guidance, including:

- OECD Due Diligence Guidance
- Responsible Business Alliance (RBA) Code of Conduct
- Responsible Minerals Initiative (RMI) frameworks

This policy applies to tin, tantalum, tungsten, gold (3TG), and other minerals covered by customer, regulatory, or industry requirements.

### Supplier Expectations

Suppliers are expected to:

- Maintain responsible sourcing practices and conduct appropriate supply chain due diligence.
- Use reasonable efforts to identify mineral sources, smelters, and refiners within their supply chain.
- Source from RMAP-conformant smelters/refiners where practicable.
- Maintain supporting due diligence records.
- Notify Kaynes Semicon of identified sourcing risks or non-conformant sources.
- Cooperate with information requests and corrective actions when required.

### Reporting Requirements

Suppliers shall provide current RMI reporting templates, including applicable versions of:

- CMRT
- EMRT
- AMRT

Reports should be complete, accurate, and supported by appropriate records.

## Compliance

Kaynes Semicon may review supplier declarations and request corrective actions where necessary. Suppliers are expected to support continuous improvement in responsible sourcing practices.

Kaynes Semicon may update this policy periodically to align with applicable regulations, customer requirements, and industry standards.

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